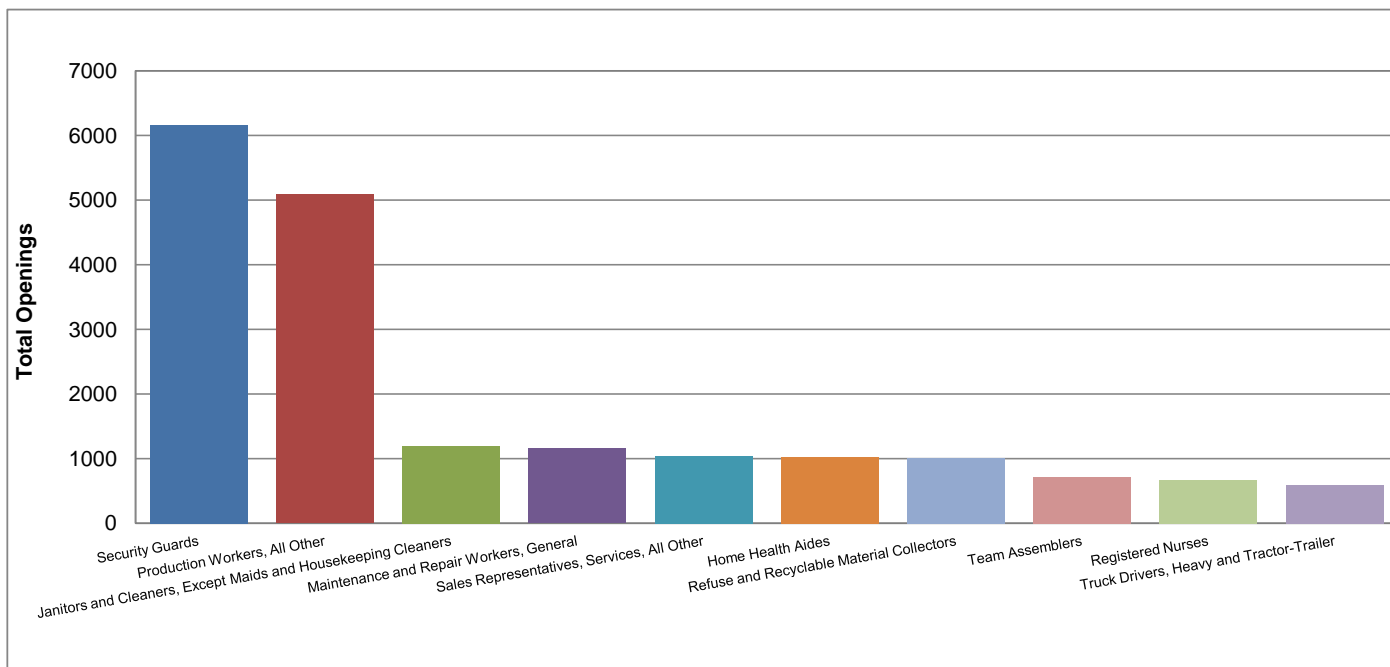


## Top 10 Job Postings in Indiana Career Connect - Region 10

01/01/2011-12/31/2011



## JOB POSTINGS & STARTING WAGES REPORT

### Economic Growth Region 10

Clark, Crawford, Floyd, Harrison, Scott, Washington

The Job Orders were created in ICC from 01/01/2011 - 12/31/2011

Released January 2012

| Category/<br>OES Code         | Job Title                                 | Total<br>Openings | Minimum<br>Hourly Rate | Maximum<br>Hourly Rate | Average<br>Hourly Rate |
|-------------------------------|---|-------------------|------------------------|------------------------|------------------------|
| <b>Management Occupations</b> |   |                   |                        |                        |                        |
| 11101100                      | Chief Executives                          | 1                 | N/A                    | N/A                    | N/A                    |
| 11102100                      | General and Operations Managers           | 5                 | \$22.81                | \$35.88                | \$29.35                |
| 11201101                      | Green Marketers                           | 20                | \$8.00                 | \$8.00                 | \$8.00                 |
| 11202100                      | Marketing Managers                        | 4                 | \$14.42                | \$59.77                | \$40.77                |
| 11202200                      | Sales Managers                            | 4                 | \$34.49                | \$53.46                | \$43.98                |
| 11301100                      | Administrative Services Managers          | 5                 | \$9.00                 | \$26.85                | \$17.00                |
| 11302100                      | Computer and Information Systems Managers | 1                 | N/A                    | \$20.19                | N/A                    |
| 11303101                      | Treasurers and Controllers                | 1                 | \$34.62                | \$43.75                | \$39.18                |
| 11303102                      | Financial Managers, Branch or Department  | 5                 | \$8.65                 | \$48.08                | \$24.95                |
| 11304000                      | Human Resources Managers                  | 1                 | \$19.23                | \$23.08                | \$21.15                |
| 11304200                      | Training and Development Managers         | 1                 | N/A                    | N/A                    | N/A                    |
| 11305100                      | Industrial Production Managers            | 5                 | \$14.42                | \$38.46                | \$23.64                |
| 11306100                      | Purchasing Managers                       | 1                 | \$26.44                | \$36.06                | \$31.25                |
| 11307101                      | Transportation Managers                   | 6                 | \$7.25                 | \$17.00                | \$10.02                |
| 11307102                      | Storage and Distribution Managers         | 2                 | \$14.00                | \$14.00                | \$14.00                |
| 11901101                      | Nursery and Greenhouse Managers           | 1                 | \$7.50                 | \$8.50                 | \$8.00                 |
| 11902100                      | Construction Managers                     | 4                 | \$19.23                | \$33.65                | \$25.24                |
| 11903300                      | Education Administrators, Postsecondary   | 1                 | N/A                    | N/A                    | N/A                    |
| 11904100                      | Engineering Managers                      | 7                 | \$26.44                | \$48.08                | \$36.26                |
| 11905100                      | Food Service Managers                     | 14                | \$14.42                | \$24.04                | \$18.99                |

| Category/<br>OES Code                                       | Job Title   | Total<br>Openings | Minimum<br>Hourly Rate | Maximum<br>Hourly Rate | Average<br>Hourly Rate |
|---|---|-------------------|------------------------|------------------------|------------------------|
| 11911100  | Medical and Health Services Managers                              | 4                 | N/A                    | N/A                    | N/A                    |
| 11914100  | Property, Real Estate, and Community<br>Association Managers      | 3                 | \$9.00                 | \$10.00                | \$9.50                 |
| 11915100  | Social and Community Service Managers                             | 3                 | \$13.46                | \$21.63                | \$17.55                |
| 11919900  | Managers, All Other   | 7                 | \$11.54                | \$37.50                | \$21.68                |
| 11919904  | Supply Chain Managers   | 1                 | N/A                    | N/A                    | N/A                    |
| <b><u>Business and Financial Operations Occupations</u></b> |   |                   |                        |                        |                        |
| 13102300  | Purchasing Agents, Except Wholesale, Retail,<br>and Farm Products | 9                 | \$10.00                | \$43.00                | \$19.17                |
| 13107101  | Employment Interviewers   | 8                 | \$7.25                 | \$16.48                | \$13.64                |
| 13107200  | Compensation, Benefits, and Job Analysis<br>Specialists           | 1                 | \$27.60                | \$35.88                | \$31.74                |
| 13108102  | Logistics Analysts  | 1                 | \$14.42                | \$28.85                | \$21.63                |
| 13111100  | Management Analysts   | 5                 | \$27.60                | \$35.88                | \$29.93                |
| 13112100  | Meeting and Convention Planners                                   | 1                 | N/A                    | N/A                    | N/A                    |
| 13119900  | Business Operations Specialists, All Other                        | 9                 | N/A                    | N/A                    | N/A                    |
| 13201101  | Accountants   | 4                 | \$16.50                | \$21.63                | \$18.32                |
| 13201102  | Auditors  | 1                 | \$9.50                 | \$9.50                 | \$9.50                 |
| 13205100  | Financial Analysts  | 2                 | \$14.42                | \$19.23                | \$16.23                |
| 13207200  | Loan Officers   | 2                 | \$24.04                | \$24.04                | \$24.04                |
| 13208200  | Tax Preparers   | 66                | \$8.00                 | \$9.00                 | \$8.55                 |
| <b><u>Computer and Mathematical Occupations</u></b>         |   |                   |                        |                        |                        |
| 15102100  | Computer Programmers  | 2                 | \$15.00                | \$37.09                | \$23.90                |
| 15103100  | Computer Software Engineers, Applications                         | 2                 | \$17.31                | \$24.04                | \$20.67                |
| 15103200  | Computer Software Engineers, Systems Software                     | 1                 | N/A                    | N/A                    | N/A                    |
| 15104100  | Computer Support Specialists                                      | 3                 | \$12.50                | \$24.04                | \$17.07                |
| 15106100  | Database Administrators   | 2                 | N/A                    | N/A                    | N/A                    |
| 15107100  | Network and Computer Systems Administrators                       | 1                 | \$15.87                | \$19.23                | \$17.55                |
| 15109907  | Geographic Information Systems Technicians                        | 1                 | N/A                    | N/A                    | N/A                    |
| 15109911  | Information Technology Project Managers                           | 1                 | \$39.34                | \$51.14                | \$45.24                |
| <b><u>Architecture and Engineering Occupations</u></b>      |   |                   |                        |                        |                        |
| 17205100  | Civil Engineers   | 1                 | N/A                    | N/A                    | N/A                    |
| 17207100  | Electrical Engineers  | 2                 | \$26.44                | \$36.06                | \$31.49                |
| 17207200  | Electronics Engineers, Except Computer                            | 1                 | \$15.00                | \$18.00                | \$16.50                |
| 17211101  | Industrial Safety and Health Engineers                            | 2                 | \$21.49                | \$34.04                | \$27.76                |
| 17211200  | Industrial Engineers  | 3                 | \$21.15                | \$25.48                | \$23.32                |
| 17212101  | Marine Engineers  | 1                 | N/A                    | N/A                    | N/A                    |
| 17214100  | Mechanical Engineers  | 12                | \$22.03                | \$40.87                | \$32.36                |
| 17219900  | Engineers, All Other  | 1                 | \$29.81                | \$46.15                | \$37.98                |
| 17219904  | Manufacturing Engineers   | 7                 | \$16.83                | \$43.27                | \$33.83                |
| 17301101  | Architectural Drafters  | 1                 | \$10.00                | \$12.00                | \$11.00                |
| 17301900  | Drafters, All Other   | 1                 | N/A                    | N/A                    | N/A                    |
| 17302200  | Civil Engineering Technicians                                     | 1                 | N/A                    | N/A                    | N/A                    |
| 17302301  | Electronics Engineering Technicians                               | 3                 | \$10.00                | \$18.00                | \$13.00                |
| 17302303  | Electrical Engineering Technicians                                | 1                 | \$18.27                | \$23.08                | \$20.67                |
| 17302400  | Electro-Mechanical Technicians                                    | 2                 | \$10.00                | \$17.00                | \$13.50                |
| 17302700  | Mechanical Engineering Technicians                                | 1                 | \$21.63                | \$27.40                | \$24.52                |
| 17302909  | Manufacturing Production Technicians                              | 10                | \$9.25                 | \$9.25                 | \$9.25                 |
| 17303102  | Mapping Technicians   | 6                 | \$16.78                | \$29.65                | \$23.56                |
| <b><u>Life, Physical and Social Science Occupations</u></b> |   |                   |                        |                        |                        |
| 19102100  | Biochemists and Biophysicists                                     | 4                 | N/A                    | N/A                    | N/A                    |
| 19109900  | Life Scientists, All Other  | 1                 | N/A                    | N/A                    | N/A                    |
| 19302100  | Market Research Analysts  | 3                 | \$17.68                | \$24.27                | \$19.67                |
| 19302200  | Survey Researchers  | 2                 | \$13.46                | \$17.49                | \$15.47                |
| 19309900  | Social Scientists and Related Workers, All Other                  | 2                 | N/A                    | N/A                    | N/A                    |

| Category/<br>OES Code  | Job Title   | Total<br>Openings | Minimum<br>Hourly Rate | Maximum<br>Hourly Rate | Average<br>Hourly Rate |
|--|---|-------------------|------------------------|------------------------|------------------------|
| 19309901   | Transportation Planners   | 2                 | \$10.00                | \$10.00                | \$10.00                |
| 19401102   | Food Science Technicians  | 1                 | N/A                    | N/A                    | N/A                    |
| 19403100   | Chemical Technicians  | 4                 | \$10.00                | \$13.00                | \$11.50                |
| 19409100   | Environmental Science and Protection<br>Technicians, Including Health         | 1                 | N/A                    | N/A                    | N/A                    |
| 19409900   | Life, Physical, and Social Science Technicians, All<br>Other                  | 1                 | \$8.68                 | \$8.68                 | \$8.68                 |
| 19409901   | Quality Control Analysts  | 1                 | \$9.25                 | \$11.00                | \$10.13                |
| 19409902   | Precision Agriculture Technicians   | 1                 | \$10.00                | \$15.00                | \$12.50                |
| <b><u>Community and Social Service Occupations</u></b>                   |   |                   |                        |                        |                        |
| 21101500   | Rehabilitation Counselors   | 2                 | \$14.00                | \$15.00                | \$14.50                |
| 21102200   | Medical and Public Health Social Workers                                      | 5                 | \$13.00                | \$17.31                | \$14.68                |
| 21102900   | Social Workers, All Other   | 12                | \$14.42                | \$14.42                | \$14.42                |
| 21109300   | Social and Human Service Assistants   | 12                | \$8.50                 | \$13.00                | \$9.35                 |
| <b><u>Legal Occupations</u></b>  |   |                   |                        |                        |                        |
| 23201100   | Paralegals and Legal Assistants   | 1                 | \$9.62                 | \$14.42                | \$12.02                |
| <b><u>Education, Training and Library Occupations</u></b>                |   |                   |                        |                        |                        |
| 25119400   | Vocational Education Teachers, Postsecondary                                  | 1                 | N/A                    | N/A                    | N/A                    |
| 25201100   | Preschool Teachers, Except Special Education                                  | 7                 | \$7.50                 | \$10.00                | \$8.48                 |
| 25201200   | Kindergarten Teachers, Except Special Education                               | 1                 | \$10.58                | \$15.18                | \$12.88                |
| 25204100   | Special Education Teachers, Preschool,<br>Kindergarten, and Elementary School | 6                 | \$8.00                 | \$15.74                | \$11.87                |
| 25301100   | Adult Literacy, Remedial Education, and GED<br>Teachers and Instructors       | 10                | \$25.00                | \$35.00                | \$30.00                |
| 25309900   | Teachers and Instructors, All Other   | 2                 | \$10.00                | \$20.00                | \$15.00                |
| 25402100   | Librarians  | 1                 | \$28.85                | \$38.46                | \$33.65                |
| 25904100   | Teacher Assistants  | 4                 | \$7.50                 | \$7.50                 | \$7.50                 |
| <b><u>Arts, Design, Entertainment, Sports, and Media Occupations</u></b> |   |                   |                        |                        |                        |
| 27102400   | Graphic Designers   | 2                 | \$10.00                | \$11.00                | \$10.75                |
| 27102600   | Merchandise Displayers and Window Trimmers                                    | 9                 | \$10.00                | \$12.00                | \$11.00                |
| 27102900   | Designers, All Other  | 1                 | \$21.63                | \$27.40                | \$24.52                |
| 27204101   | Music Directors   | 1                 | \$7.50                 | \$7.50                 | \$7.50                 |
| <b><u>Healthcare Practitioner and Technical Occupations</u></b>          |   |                   |                        |                        |                        |
| 29103100   | Dietitians and Nutritionists  | 4                 | N/A                    | N/A                    | N/A                    |
| 29106900   | Physicians and Surgeons, All Other  | 1                 | N/A                    | N/A                    | N/A                    |
| 29111100   | Registered Nurses   | 368               | \$17.79                | \$32.66                | \$22.50                |
| 29112200   | Occupational Therapists   | 14                | N/A                    | N/A                    | N/A                    |
| 29112300   | Physical Therapists   | 8                 | N/A                    | N/A                    | N/A                    |
| 29112700   | Speech-Language Pathologists  | 12                | N/A                    | N/A                    | N/A                    |
| 29112900   | Therapists, All Other   | 4                 | \$18.75                | \$19.71                | \$19.23                |
| 29201200   | Medical and Clinical Laboratory Technicians                                   | 1                 | \$10.91                | \$16.89                | \$13.90                |
| 29203200   | Diagnostic Medical Sonographers   | 1                 | N/A                    | \$19.71                | N/A                    |
| 29205100   | Dietetic Technicians  | 7                 | N/A                    | N/A                    | N/A                    |
| 29206100   | Licensed Practical and Licensed Vocational<br>Nurses                          | 47                | \$15.00                | \$26.00                | \$18.00                |
| 29207100   | Medical Records and Health Information<br>Technicians                         | 1                 | N/A                    | N/A                    | N/A                    |
| 29208100   | Opticians, Dispensing   | 3                 | \$8.00                 | \$10.50                | \$9.00                 |
| 29901100   | Occupational Health and Safety Specialists                                    | 3                 | \$19.80                | \$35.88                | \$25.77                |
| <b><u>Healthcare Support Occupations</u></b>                             |   |                   |                        |                        |                        |
| 31101100   | Home Health Aides   | 9                 | \$9.00                 | \$9.00                 | \$9.00                 |
| 31101200   | Nursing Aides, Orderlies, and Attendants                                      | 160               | \$8.00                 | \$12.00                | \$10.64                |
| 31201100   | Occupational Therapist Assistants   | 12                | N/A                    | N/A                    | N/A                    |
| 31201200   | Occupational Therapist Aides  | 1                 | N/A                    | N/A                    | N/A                    |

| Category/<br>OES Code   | Job Title   | Total<br>Openings | Minimum<br>Hourly Rate | Maximum<br>Hourly Rate | Average<br>Hourly Rate |
|---|---|-------------------|------------------------|------------------------|------------------------|
| 31202100  | Physical Therapist Assistants   | 10                | N/A                    | N/A                    | N/A                    |
| 31202200  | Physical Therapist Aides  | 3                 | N/A                    | N/A                    | N/A                    |
| 31909100  | Dental Assistants   | 1                 | \$12.00                | \$12.00                | \$12.00                |
| 31909200  | Medical Assistants  | 5                 | \$8.00                 | \$12.00                | \$9.13                 |
| 31909900  | Healthcare Support Workers, All Other                                   | 18                | \$8.00                 | \$10.00                | \$9.00                 |
| <b><u>Protective Service Occupations</u></b>                            |   |                   |                        |                        |                        |
| 33101200  | First-Line Supervisors/Managers of Police and Detectives                | 1                 | \$21.92                | \$21.92                | \$21.92                |
| 33903100  | Gaming Surveillance Officers and Gaming Investigators                   | 1                 | N/A                    | N/A                    | N/A                    |
| 33903200  | Security Guards   | 28                | \$8.50                 | \$9.50                 | \$8.87                 |
| 33909902  | Loss Prevention Specialists   | 2                 | \$8.00                 | \$9.00                 | \$8.50                 |
| <b><u>Food Preparation and Serving Related Occupations</u></b>          |   |                   |                        |                        |                        |
| 35101200  | First-Line Supervisors/Managers of Food Preparation and Serving Workers | 2                 | \$8.50                 | \$18.75                | \$12.92                |
| 35201200  | Cooks, Institution and Cafeteria  | 5                 | N/A                    | N/A                    | N/A                    |
| 35201400  | Cooks, Restaurant   | 4                 | \$7.50                 | \$7.50                 | \$7.50                 |
| 35201500  | Cooks, Short Order  | 6                 | \$7.25                 | \$10.00                | \$8.19                 |
| 35201900  | Cooks, All Other  | 2                 | N/A                    | N/A                    | N/A                    |
| 35202100  | Food Preparation Workers  | 7                 | \$7.40                 | \$7.40                 | \$7.40                 |
| 35301100  | Bartenders  | 2                 | N/A                    | N/A                    | N/A                    |
| 35302100  | Combined Food Preparation and Serving Workers, Including Fast Food      | 16                | \$7.25                 | \$16.83                | \$9.63                 |
| 35302200  | Counter Attendants, Cafeteria, Food Concession, and Coffee Shop         | 9                 | \$7.25                 | \$9.00                 | \$7.77                 |
| 35303100  | Waiters and Waitresses  | 12                | \$7.25                 | \$12.50                | \$9.13                 |
| 35901100  | Dining Room and Cafeteria Attendants and Bartender Helpers              | 1                 | N/A                    | N/A                    | N/A                    |
| 35902100  | Dishwashers   | 3                 | \$7.25                 | \$7.25                 | \$7.25                 |
| 35903100  | Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop                | 8                 | \$8.50                 | \$8.50                 | \$8.50                 |
| <b><u>Building and Grounds Cleaning and Maintenance Occupations</u></b> |   |                   |                        |                        |                        |
| 37101100  | First-Line Supervisors/Managers of Housekeeping and Janitorial Workers  | 6                 | \$7.25                 | \$15.38                | \$11.82                |
| 37201100  | Janitors and Cleaners, Except Maids and Housekeeping Cleaners           | 36                | \$7.25                 | \$12.00                | \$8.81                 |
| 37201200  | Maids and Housekeeping Cleaners   | 18                | \$7.25                 | \$11.59                | \$8.02                 |
| 37201900  | Building Cleaning Workers, All Other                                    | 6                 | \$9.00                 | \$10.00                | \$9.50                 |
| 37301100  | Landscaping and Groundskeeping Workers                                  | 16                | \$8.00                 | \$20.00                | \$10.94                |
| 37301900  | Grounds Maintenance Workers, All Other                                  | 2                 | N/A                    | N/A                    | N/A                    |
| <b><u>Personal Care and Service Occupations</u></b>                     |   |                   |                        |                        |                        |
| 39202100  | Nonfarm Animal Caretakers   | 1                 | N/A                    | N/A                    | N/A                    |
| 39301100  | Gaming Dealers  | 5                 | N/A                    | N/A                    | N/A                    |
| 39309200  | Costume Attendants  | 1                 | N/A                    | N/A                    | N/A                    |
| 39309900  | Entertainment Attendants and Related Workers, All Other                 | 15                | \$11.50                | \$11.50                | \$11.50                |
| 39501200  | Hairdressers, Hairstylists, and Cosmetologists                          | 1                 | \$9.00                 | \$25.00                | \$17.00                |
| 39509200  | Manicurists and Pedicurists   | 1                 | \$8.00                 | \$22.00                | \$15.00                |
| 39509400  | Skin Care Specialists   | 1                 | \$9.00                 | \$25.00                | \$17.00                |
| 39601200  | Concierges  | 1                 | N/A                    | N/A                    | N/A                    |
| 39603200  | Transportation Attendants, Except Flight Attendants and Baggage Porters | 3                 | N/A                    | N/A                    | N/A                    |
| 39901100  | Child Care Workers  | 10                | \$7.25                 | \$10.00                | \$7.75                 |
| 39902100  | Personal and Home Care Aides  | 65                | \$8.00                 | \$10.00                | \$9.04                 |
| 39903100  | Fitness Trainers and Aerobics Instructors                               | 4                 | \$17.50                | \$17.50                | \$17.50                |
| 39903200  | Recreation Workers  | 2                 | N/A                    | N/A                    | N/A                    |
| 39909900  | Personal Care and Service Workers, All Other                            | 3                 | \$9.00                 | \$11.00                | \$10.00                |

| Category/<br>OES Code | Job Title | Total<br>Openings | Minimum<br>Hourly Rate | Maximum<br>Hourly Rate | Average<br>Hourly Rate |
|-----------------------|-----------|-------------------|------------------------|------------------------|------------------------|
|-----------------------|-----------|-------------------|------------------------|------------------------|------------------------|

#### **Sales and Related Occupations**

|          |  |     |         |         |         |
|----------|--|-----|---------|---------|---------|
| 41101100 | First-Line Supervisors/Managers of Retail Sales Workers                                      | 34  | \$7.25  | \$15.38 | \$10.26 |
| 41201100 | Cashiers   | 27  | \$7.25  | \$8.50  | \$7.59  |
| 41202200 | Parts Salespersons   | 3   | \$7.50  | \$8.50  | \$8.17  |
| 41203100 | Retail Salespersons  | 94  | \$7.25  | \$47.60 | \$11.18 |
| 41301100 | Advertising Sales Agents   | 1   | \$14.45 | \$34.68 | \$24.57 |
| 41302100 | Insurance Sales Agents   | 179 | \$12.00 | \$48.08 | \$13.50 |
| 41309900 | Sales Representatives, Services, All Other   | 24  | \$8.65  | \$47.60 | \$28.12 |
| 41401100 | Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products        | 1   | \$14.42 | \$14.42 | \$14.42 |
| 41401200 | Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products | 23  | \$24.04 | \$48.08 | \$36.06 |
| 41901100 | Demonstrators and Product Promoters  | 1   | \$13.00 | \$13.00 | \$13.00 |
| 41904100 | Telemarketers  | 32  | \$10.00 | \$10.00 | \$10.00 |
| 41909100 | Door-To-Door Sales Workers, News and Street Vendors, and Related Workers                     | 7   | N/A     | N/A     | N/A     |

#### **Office and Administrative Support Occupations**

|          |  |     |         |         |         |
|----------|--|-----|---------|---------|---------|
| 43101100 | First-Line Supervisors/Managers of Office and Administrative Support Workers | 5   | \$14.00 | \$51.14 | \$28.56 |
| 43301100 | Bill and Account Collectors  | 11  | \$12.00 | \$12.00 | \$12.00 |
| 43302102 | Billing, Cost, and Rate Clerks   | 2   | \$11.00 | \$21.82 | \$15.40 |
| 43302103 | Billing, Posting, and Calculating Machine Operators                          | 2   | \$8.00  | \$16.96 | \$11.58 |
| 43303100 | Bookkeeping, Accounting, and Auditing Clerks                                 | 23  | \$7.25  | \$24.25 | \$13.11 |
| 43304100 | Gaming Cage Workers  | 1   | N/A     | N/A     | N/A     |
| 43305100 | Payroll and Timekeeping Clerks   | 6   | \$14.00 | \$16.00 | \$15.00 |
| 43307100 | Tellers  | 5   | \$10.00 | \$10.00 | \$10.00 |
| 43405100 | Customer Service Representatives   | 297 | \$7.25  | \$16.83 | \$9.74  |
| 43407100 | File Clerks  | 4   | \$8.00  | \$8.25  | \$8.06  |
| 43408100 | Hotel, Motel, and Resort Desk Clerks   | 18  | \$7.25  | \$12.00 | \$8.58  |
| 43415100 | Order Clerks   | 1   | \$12.00 | \$12.00 | \$12.00 |
| 43416100 | Human Resources Assistants, Except Payroll and Timekeeping                   | 4   | \$10.00 | \$19.57 | \$14.39 |
| 43417100 | Receptionists and Information Clerks   | 12  | \$7.25  | \$14.00 | \$9.54  |
| 43501100 | Cargo and Freight Agents   | 3   | \$9.00  | \$10.00 | \$9.67  |
| 43503200 | Dispatchers, Except Police, Fire, and Ambulance                              | 5   | \$7.25  | \$15.00 | \$10.79 |
| 43506100 | Production, Planning, and Expediting Clerks                                  | 5   | \$9.00  | \$14.38 | \$11.62 |
| 43507100 | Shipping, Receiving, and Traffic Clerks                                      | 36  | \$8.25  | \$15.80 | \$9.84  |
| 43508101 | Stock Clerks, Sales Floor  | 33  | \$10.00 | \$12.00 | \$10.48 |
| 43508103 | Stock Clerks- Stockroom, Warehouse, or Storage Yard                          | 14  | \$8.00  | \$24.25 | \$12.37 |
| 43601100 | Executive Secretaries and Administrative Assistants                          | 10  | \$8.00  | \$15.87 | \$10.99 |
| 43601200 | Legal Secretaries  | 2   | \$11.00 | \$12.00 | \$11.50 |
| 43601400 | Secretaries, Except Legal, Medical, and Executive                            | 3   | \$15.00 | \$26.85 | \$18.35 |
| 43901100 | Computer Operators   | 11  | \$13.46 | \$24.25 | \$18.28 |
| 43902100 | Data Entry Keyers  | 8   | \$10.00 | \$13.46 | \$13.02 |
| 43905100 | Mail Clerks and Mail Machine Operators, Except Postal Service                | 40  | \$8.50  | \$21.82 | \$16.00 |
| 43906100 | Office Clerks, General   | 14  | \$9.00  | \$13.00 | \$10.79 |
| 43911100 | Statistical Assistants   | 54  | \$13.46 | \$21.82 | \$14.81 |
| 43919900 | Office and Administrative Support Workers, All Other                         | 6   | \$9.00  | \$19.23 | \$13.91 |

#### **Farming, Fishing and Forestry Occupations**

| Category/<br>OES Code  | Job Title   | Total<br>Openings | Minimum<br>Hourly Rate | Maximum<br>Hourly Rate | Average<br>Hourly Rate |
|--|---|-------------------|------------------------|------------------------|------------------------|
| 45201100   | Agricultural Inspectors   | 2                 | \$15.00                | \$24.10                | \$19.55                |
| 45209202   | Farmworkers and Laborers, Crop  | 2                 | \$10.00                | \$10.84                | \$10.42                |
| 45209300   | Farmworkers, Farm and Ranch Animals   | 7                 | \$7.99                 | \$16.35                | \$9.73                 |
| <b><u>Construction and Extraction Occupations</u></b>          |   |                   |                        |                        |                        |
| 47101100   | First-Line Supervisors/Managers of Construction Trades and Extraction Workers | 1                 | N/A                    | N/A                    | N/A                    |
| 47202100   | Brickmasons and Blockmasons   | 1                 | N/A                    | N/A                    | N/A                    |
| 47203101   | Construction Carpenters   | 1                 | \$10.00                | \$10.00                | \$10.00                |
| 47205100   | Cement Masons and Concrete Finishers  | 3                 | \$9.00                 | \$14.00                | \$11.50                |
| 47206100   | Construction Laborers   | 24                | \$10.00                | \$18.75                | \$10.74                |
| 47207300   | Operating Engineers and Other Construction Equipment Operators                | 2                 | \$10.00                | \$12.00                | \$11.00                |
| 47211100   | Electricians  | 22                | \$14.00                | \$24.00                | \$17.00                |
| 47214100   | Painters, Construction and Maintenance  | 7                 | \$8.00                 | \$12.00                | \$9.43                 |
| 47215202   | Plumbers  | 3                 | \$16.00                | \$16.00                | \$16.00                |
| 47218100   | Roofers   | 4                 | \$9.00                 | \$9.00                 | \$9.00                 |
| 47221100   | Sheet Metal Workers   | 2                 | \$15.00                | \$18.00                | \$16.00                |
| 47222100   | Structural Iron and Steel Workers   | 10                | \$12.00                | \$15.00                | \$13.50                |
| 47301100   | Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters   | 6                 | \$12.00                | \$12.00                | \$12.00                |
| 47301300   | Helpers--Electricians   | 9                 | \$10.00                | \$16.00                | \$12.67                |
| 47503100   | Explosives Workers, Ordnance Handling Experts, and Blasters                   | 1                 | N/A                    | N/A                    | N/A                    |
| <b><u>Installation, Maintenance and Repair Occupations</u></b> |   |                   |                        |                        |                        |
| 49101100   | First-Line Supervisors/Managers of Mechanics, Installers, and Repairers       | 4                 | \$8.00                 | \$36.54                | \$20.79                |
| 49201100   | Computer, Automated Teller, and Office Machine Repairers                      | 10                | \$9.00                 | \$10.00                | \$9.50                 |
| 49209400   | Electrical and Electronics Repairers, Commercial and Industrial Equipment     | 4                 | \$10.00                | \$30.36                | \$18.73                |
| 49209800   | Security and Fire Alarm Systems Installers                                    | 2                 | \$8.00                 | \$18.00                | \$12.50                |
| 49301100   | Aircraft Mechanics and Service Technicians                                    | 1                 | N/A                    | N/A                    | N/A                    |
| 49302100   | Automotive Body and Related Repairers   | 3                 | \$8.00                 | \$11.00                | \$9.50                 |
| 49302300   | Automotive Service Technicians and Mechanics                                  | 6                 | \$8.50                 | \$20.00                | \$12.65                |
| 49302301   | Automotive Master Mechanics   | 4                 | \$14.00                | \$17.00                | \$15.50                |
| 49302302   | Automotive Specialty Technicians  | 7                 | \$8.00                 | \$25.00                | \$13.00                |
| 49303100   | Bus and Truck Mechanics and Diesel Engine                                     | 23                | \$10.00                | \$25.00                | \$17.93                |
| 49305300   | Outdoor Power Equipment and Other Small Engine Mechanics                      | 1                 | \$8.00                 | \$8.00                 | \$8.00                 |
| 49309200   | Recreational Vehicle Service Technicians                                      | 1                 | \$11.00                | \$11.00                | \$11.00                |
| 49309300   | Tire Repairers and Changers   | 3                 | \$10.00                | \$10.00                | \$10.00                |
| 49902101   | Heating and Air Conditioning Mechanics and Installers                         | 20                | \$10.00                | \$28.00                | \$13.77                |
| 49903100   | Home Appliance Repairers  | 8                 | \$8.00                 | \$18.00                | \$14.00                |
| 49904100   | Industrial Machinery Mechanics  | 12                | \$10.00                | \$20.00                | \$13.38                |
| 49904200   | Maintenance and Repair Workers, General                                       | 54                | \$7.25                 | \$26.56                | \$15.50                |
| 49904300   | Maintenance Workers, Machinery  | 13                | \$10.50                | \$20.00                | \$13.83                |
| 49905100   | Electrical Power-Line Installers and Repairers                                | 6                 | N/A                    | N/A                    | N/A                    |
| 49905200   | Telecommunications Line Installers and Repairers                              | 3                 | N/A                    | N/A                    | N/A                    |
| 49909800   | Helpers--Installation, Maintenance, and Repair Workers                        | 8                 | \$10.00                | \$24.04                | \$14.70                |
| 49909900   | Installation, Maintenance, and Repair Workers, All Other                      | 18                | \$9.50                 | \$19.23                | \$11.85                |
| <b><u>Production Occupations</u></b>                           |   |                   |                        |                        |                        |
| 51101100   | First-Line Supervisors/Managers of Production and Operating Workers           | 17                | \$12.00                | \$33.65                | \$20.59                |
| 51202200   | Electrical and Electronic Equipment Assemblers                                | 7                 | \$9.00                 | \$10.58                | \$9.52                 |

| Category/<br>OES Code | Job Title   | Total<br>Openings | Minimum<br>Hourly Rate | Maximum<br>Hourly Rate | Average<br>Hourly Rate |
|-----------------------|---|-------------------|------------------------|------------------------|------------------------|
| 51204100              | Structural Metal Fabricators and Fitters  | 5                 | \$10.00                | \$16.00                | \$13.00                |
| 51209200              | Team Assemblers   | 111               | \$7.25                 | \$10.00                | \$8.21                 |
| 51302100              | Butchers and Meat Cutters   | 7                 | N/A                    | N/A                    | N/A                    |
| 51302200              | Meat, Poultry, and Fish Cutters and Trimmers  | 53                | \$9.25                 | \$9.85                 | \$9.54                 |
| 51309200              | Food Batchmakers  | 2                 | \$9.00                 | \$9.00                 | \$9.00                 |
| 51401100              | Computer-Controlled Machine Tool Operators,   | 13                | \$10.00                | \$20.00                | \$13.15                |
| 51401200              | Numerical Tool and Process Control<br>Programmers   | 2                 | \$11.54                | \$15.87                | \$13.46                |
| 51402300              | Rolling Machine Setters, Operators, and Tenders,<br>Metal and Plastic                             | 12                | \$10.55                | \$12.00                | \$11.28                |
| 51403100              | Cutting, Punching, and Press Machine Setters,<br>Operators, and Tenders, Metal and Plastic        | 6                 | \$9.00                 | \$13.00                | \$10.88                |
| 51403200              | Drilling and Boring Machine Tool Setters,<br>Operators, and Tenders, Metal and Plastic            | 1                 | \$10.00                | \$25.00                | \$17.50                |
| 51403400              | Lathe and Turning Machine Tool Setters,<br>Operators, and Tenders, Metal and Plastic              | 4                 | \$10.00                | \$17.00                | \$13.17                |
| 51404100              | Machinists  | 27                | \$10.00                | \$25.00                | \$14.64                |
| 51405100              | Metal-Refining Furnace Operators and Tenders  | 1                 | \$8.00                 | \$10.00                | \$9.00                 |
| 51407200              | Molding, Coremaking, and Casting Machine<br>Setters, Operators, and Tenders, Metal and<br>Plastic | 42                | \$8.75                 | \$16.57                | \$9.04                 |
| 51408100              | Multiple Machine Tool Setters, Operators, and<br>Tenders, Metal and Plastic                       | 38                | \$9.00                 | \$17.47                | \$12.03                |
| 51411100              | Tool and Die Makers   | 5                 | \$10.00                | \$21.63                | \$18.16                |
| 51412106              | Welders, Cutters, and Welder Fitters  | 167               | \$11.00                | \$22.75                | \$19.57                |
| 51412200              | Welding, Soldering, and Brazing Machine Setters,<br>Operators, and Tenders                        | 5                 | \$9.00                 | \$24.54                | \$14.71                |
| 51419200              | Lay-Out Workers, Metal and Plastic  | 1                 | N/A                    | N/A                    | N/A                    |
| 51419400              | Tool Grinders, Filers, and Sharpeners   | 1                 | \$9.50                 | \$10.00                | \$9.75                 |
| 51502200              | Prepress Technicians and Workers  | 2                 | \$9.00                 | \$10.00                | \$9.50                 |
| 51502300              | Printing Machine Operators  | 21                | \$7.50                 | \$10.00                | \$8.54                 |
| 51601100              | Laundry and Dry-Cleaning Workers  | 1                 | \$7.25                 | \$7.25                 | \$7.25                 |
| 51602100              | Pressers, Textile, Garment, and Related Materials   | 2                 | \$7.25                 | \$10.00                | \$8.13                 |
| 51605200              | Tailors, Dressmakers, and Custom Sewers   | 1                 | \$7.25                 | \$12.00                | \$9.63                 |
| 51701100              | Cabinetmakers and Bench Carpenters  | 8                 | \$9.00                 | \$15.00                | \$11.83                |
| 51702100              | Furniture Finishers   | 5                 | \$8.00                 | \$12.00                | \$9.20                 |
| 51704200              | Woodworking Machine Setters, Operators, and<br>Tenders, Except Sawing                             | 7                 | \$8.00                 | \$33.65                | \$12.47                |
| 51709900              | Woodworkers, All Other  | 7                 | \$9.35                 | \$21.63                | \$10.42                |
| 51902100              | Crushing, Grinding, and Polishing Machine<br>Setters, Operators, and Tenders                      | 2                 | \$11.50                | \$13.00                | \$12.25                |
| 51903200              | Cutting and Slicing Machine Setters, Operators,<br>and Tenders                                    | 23                | \$8.00                 | \$12.00                | \$9.76                 |
| 51904100              | Extruding, Forming, Pressing, and Compacting<br>Machine Setters, Operators, and Tenders           | 24                | \$7.50                 | \$20.00                | \$10.35                |
| 51906100              | Inspectors, Testers, Sorters, Samplers, and<br>Weighers   | 36                | \$8.50                 | \$17.55                | \$9.73                 |
| 51911100              | Packaging and Filling Machine Operators and<br>Tenders  | 6                 | \$7.75                 | \$11.00                | \$8.95                 |
| 51912100              | Coating, Painting, and Spraying Machine Setters,<br>Operators, and Tenders                        | 5                 | \$10.00                | \$12.00                | \$11.13                |
| 51912200              | Painters, Transportation Equipment  | 1                 | \$10.00                | \$15.00                | \$12.50                |
| 51912300              | Painting, Coating, and Decorating Workers   | 3                 | \$8.00                 | \$16.00                | \$10.00                |
| 51919400              | Etchers and Engravers   | 1                 | \$10.00                | \$13.00                | \$11.50                |
| 51919800              | Helpers--Production Workers   | 90                | \$7.50                 | \$12.00                | \$8.77                 |
| 51919900              | Production Workers, All Other   | 8                 | \$10.85                | \$15.55                | \$12.90                |

#### **Transportation and Material Moving Occupations**

|          |  |   |        |         |         |
|----------|--|---|--------|---------|---------|
| 53102100 | First-Line Supervisors/Managers of Helpers,<br>Laborers, and Material Movers, Hand | 6 | \$8.00 | \$19.96 | \$14.52 |
|----------|--|---|--------|---------|---------|

| Category/<br>OES Code | Job Title   | Total<br>Openings | Minimum<br>Hourly Rate | Maximum<br>Hourly Rate | Average<br>Hourly Rate |
|-----------------------|---|-------------------|------------------------|------------------------|------------------------|
| 53103100              | First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators | 2                 | \$12.50                | \$29.65                | \$20.45                |
| 53302200              | Bus Drivers, School   | 4                 | \$8.65                 | \$17.50                | \$13.08                |
| 53303200              | Truck Drivers, Heavy and Tractor-Trailer  | 1135              | \$7.50                 | \$50.00                | \$11.58                |
| 53303300              | Truck Drivers, Light or Delivery Services   | 77                | \$7.25                 | \$19.13                | \$11.26                |
| 53304100              | Taxi Drivers and Chauffeurs   | 3                 | N/A                    | \$18.75                | N/A                    |
| 53602100              | Parking Lot Attendants  | 1                 | \$8.00                 | \$8.00                 | \$8.00                 |
| 53609900              | Transportation Workers, All Other   | 2                 | \$11.00                | \$12.00                | \$11.50                |
| 53703200              | Excavating and Loading Machine and Dragline Operators   | 3                 | \$14.00                | \$14.00                | \$14.00                |
| 53705100              | Industrial Truck and Tractor Operators  | 57                | \$9.00                 | \$10.60                | \$9.64                 |
| 53706100              | Cleaners of Vehicles and Equipment  | 2                 | \$7.25                 | \$7.25                 | \$7.25                 |
| 53706200              | Laborers and Freight, Stock, and Material Movers, Hand  | 686               | \$7.25                 | \$15.00                | \$10.09                |
| 53706300              | Machine Feeders and Offbearers  | 5                 | \$8.00                 | \$12.00                | \$10.63                |
| 53706400              | Packers and Packagers, Hand   | 4                 | \$10.00                | \$10.00                | \$10.00                |
| 53708100              | Refuse and Recyclable Material Collectors   | 2                 | \$8.75                 | \$16.00                | \$12.13                |
| 53719900              | Material Moving Workers, All Other  | 3                 | \$10.00                | \$15.80                | \$12.38                |

N/A = Not specified

Notes: Compensation for some jobs may include tips or commissions not accounted for in the wage listing.

Source: Indiana Department of Workforce Development, Indiana Career Connect



# JOB POSTINGS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job listings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the mid hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Job Postings and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. For more details on ICC, check our web site: <http://www.in.us/dwd>

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**Region 8:** Brown, Daviess, Greene, Lawrence, Martin, Monroe, Orange, Owen